

REDUCING EDUCATOR TURNOVER

Through Support, Connection and Growth

We're hearing that educators are more likely to stay where they feel valued, supported and included. Small, consistent practices can strengthen trust, team connection and long-term retention.

Have you explored these ideas with your team?



1 Foster a positive team culture

Consider creating regular moments for connection, recognition and shared reflection so educators feel respected, supported and part of the team.



2 Communicate openly and consistently

Clear, timely communication and space for questions can help build trust and give educators confidence in the decisions that shape their day.



3 Plan rosters as early as possible

Where practical, sharing rosters early and explaining unavoidable changes can support work-life balance, planning and a greater sense of stability.



4 Create visible career pathways

Explore ways to make mentoring, professional development and leadership opportunities visible, helping educators picture a positive future



5 Support wellbeing and recognise contribution

Regular check-ins, practical support and genuine appreciation can help educators feel seen, valued and encouraged in the work they do.



6 Strengthen induction and ongoing support

A thoughtful induction, regular feedback and continued learning can help new educators settle in, build confidence and feel connected

How LinkEd Recruitment Can Help

LinkEd Recruitment specialises in permanent Early Childhood recruitment across Brisbane, connecting services with experienced educators and leaders, including candidates who are not actively applying. We take the time to understand your centre, culture and needs, then connect you with people who can strengthen your team, build family trust and support long term occupancy.